

Full-Time Educational Support Positions
Maine Coast Waldorf School
for the 2021–2022 School Year

Maine Coast Waldorf School has an opening for two **full-time educational support specialists** for the 2021–2022 school year. One position will be based primarily in the lower school (grades 1–8) and will consult with our early childhood program. The other will be based primarily in the high school.

We are looking to hire candidates who have training in Waldorf education and/or Waldorf remedial/Extra Lesson training. Applicants should have an advanced degree in education, special education, or a related field, as well as training and experience providing educational support to grades 1–8 or high school students.

Qualified candidates would have experience writing, updating PEP's/IEP's, supervising their implementation, differentiating curriculum and educating students, teachers and parents about learning differences, and competency with information technology. Applicants should have a commitment to working collaboratively with colleagues, families, and outside professionals, as well as to working in an environment that fosters the education of the whole human being. In addition, ideal candidates would have an understanding of proactive discipline strategies, an openness to restorative justice practices, and ability to assist with school-wide efforts to implement these practices. These positions will require close work with the teachers, being contributing members of weekly branch/departmental meetings and discussions of larger issues related to the lower school or high school branch. Additionally, this individual will be a key part of future branch- and school-wide policies/procedures for helping students facing academic challenges.

A full-time position would include serving on at least one major committee, chaperoning student trips, various in-school supervisions, and other opportunities to work with the students, faculty, and parents.

Salary and Benefits: Full-time faculty members are currently offered medical and disability coverage, a retirement plan, and financial support for professional development. Our base salary is \$42,436 and increases based on advanced degrees and experience.

Founded in 1984, Maine Coast Waldorf School serves over 260 children from parent/toddler through high school. Our campus is about a mile from the center of Freeport, Maine. Maine Coast Waldorf School is fully accredited by NEASC and a full member of AWSNA.

Maine Coast Waldorf School is committed to enriching its educational experience and culture through the diversity of our faculty and staff. We actively seek systemically excluded communities in our applicant pool, including but not limited to BIPOC and/or LGBTQIAP2+ candidates.

Maine Coast Waldorf School strives to promote social justice. We are committed to affirming people of all religions, spiritual values, countries of origin, immigration statuses, races, genders, abilities, identities, and sexual orientations. MCWS is a multicultural, pluralistic community; we embrace diversity as a core strength of our community and seek to make our curriculum and policies as inclusive as possible. MCWS does not discriminate on the basis of race, religion, gender identity or expression, sexual orientation and national or ethnic origin in the administration of its educational programs, hiring, self-government, admissions, financial aid and all other school-related activities, and emphatically rejects discrimination in all its forms.

To Apply: Please send a letter of introduction, your resume, a brief biography, and two letters of recommendation to David Eichler, Pedagogical Director, at deichler@mainecoastwaldorf.org.

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